



**GROW YOUR PEOPLE.  
GROW YOUR BUSINESS.**

## WHAT IS COACHING ACCELERATOR?

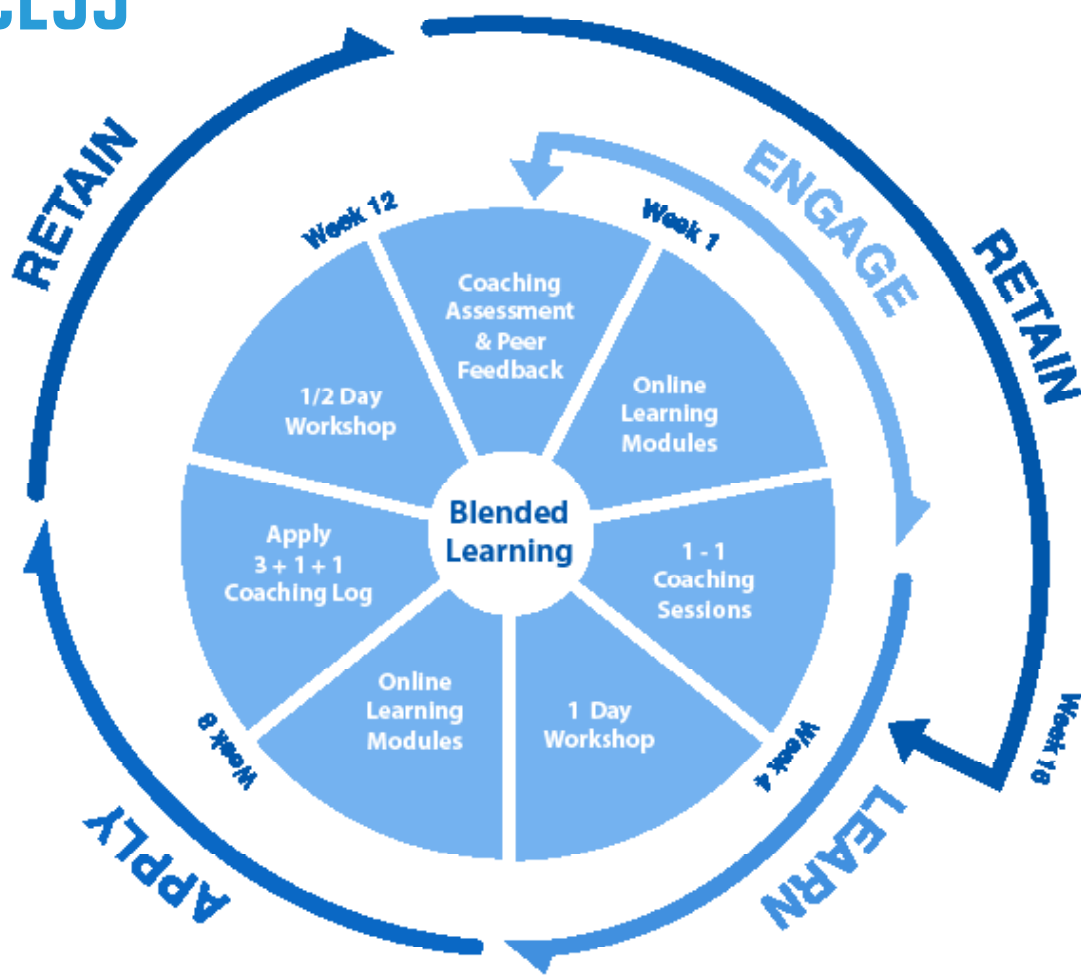
Coaching Accelerator™ is designed for organisations who want to successfully create a coaching culture within their teams and across their organisation. Designed with millennials in mind, it increases managers' skills in coaching on the spot, in a fast paced environment.

The programme features our unique PLAN model, which can be used to coach on the spot and during a coaching coffee providing managers with a framework for improved delegation, decision making and accountability, in addition to providing regular developmental feedback.

## HOW IS IT DIFFERENT?

Supported by our online LMS the programme follows a fully blended learning approach. With a mix of workshops, coaching sessions, peer assessments and online boosters, learning retention and business impact is maximised. Our online 3+1+1 Coaching Log, ensures that all your Managers apply the PLAN model on a weekly basis, until it becomes a habit.

# PROCESS



# COACHING ACCELERATOR™ OUR PROGRAMME

## 1. ENGAGE

Pre-work

- Purpose and expectations
- Coaching assessment & peer feedback
- Online learning tasks & assessment

## 2. LEARN

1 Day Workshop

- Building core strengths - optimism, resilience and focus
- Coaching competencies
- Our unique PLAN™ model
- Coaching on the spot - how to coach in 10 minutes
- Coaching coffee - how to coach in 20 minutes
- Coaching practice sessions
- Introducing the 3+1+1 Coaching Log

## 3. APPLY

Developing the Coaching Habit

- Applying the PLAN™ model using the 3+1+1 Coaching Log
- Online support and discussion forum
- Coaching sessions with our coaches

## 4. RETAIN

1/2 Day Workshop

- Reflect on successes
- Further practice & assessment
- Select Coaching Champions
- Coaching 360

★ We offer a licenced Coaching Accelerator™ Train the Trainer programme so that you can be in control of how and when you deliver the programme in your organisation.

# WHO WE ARE AND WHAT WE KNOW.

Partnering organisations since 1989, OMT Global's expertise is in establishing high performance cultures and developing key management resources. Our passion is for creating innovative and practical development solutions that deliver tangible and measurable results for your business.

Leveraging our multilingual platform and global team of experts, we can deliver Coaching Accelerator™ in your local language, wherever you are in the world.



We have used OMT again and again for three reasons: they work hard, they push us hard and they do both with an all-consuming sense of reality. Real Business and Real People could probably sum it up for us."

COCA-COLA



OMT is an organisation with big ideas. They tap into innovations and fresh-thinking which has made all their work for us challenging, interesting and successful."

ABBOTT



OMT provided a robust and practical Framework for Change which enabled us to ensure our transformation was structured and led in the best possible way.

They provided us with a collaborative and meaningful partnership, which we would be delighted to revisit in the future."

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For further information, please contact:

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