

GROW YOUR PEOPLE. GROW YOUR BUSINESS.

WHAT IS M3 MANAGEMENT ACCELERATOR?

This multi award-winning programme delivers. It is proven to transform your people, organisation and results. Aligned to your business goals, values and culture, M3 Management Accelerator™ delivers sustainable results.

Our assessment and evaluation tools measure your return on investment.

DELIVERY

Practising accelerated learning, our facilitation style is

- High energy
- Learner centred
- Business led
- Participant driven

Work-based projects, driven by strategic goals, transition the classroom to the workplace ensuring learning transfer.

The diagram illustrates the relationship between Facilitated Workshops and Modules. It features three main components: Facilitated Workshops, Modules, and a flow of learning activities.

Facilitated Workshops (represented by a large orange box) include the following activities:

- KEY LEARNING POINTS
- PROBLEM SOLVING
- REFLECTION
- ACTION PLANNING
- PRACTICE
- PEER TO PEER LEARNING

Modules (represented by a large orange box) include the following activities:

- MANAGING ME
- MANAGING OTHERS
- MANAGING THE BUSINESS

The flow of learning activities is as follows:

- SELF ASSESSMENT** (represented by a person icon) leads to **MANAGING ME**.
- MANAGING ME** leads to **MANAGING OTHERS**.
- MANAGING OTHERS** leads to **MANAGING THE BUSINESS**.
- MANAGING THE BUSINESS** leads to **APPLY LEARNINGS TO BUSINESS**.
- APPLY LEARNINGS TO BUSINESS** leads to **APPLY LEARNINGS TO BUSINESS** (represented by a person icon).
- APPLY LEARNINGS TO BUSINESS** leads to **APPLY LEARNINGS TO BUSINESS** (represented by a person icon).
- APPLY LEARNINGS TO BUSINESS** leads to **APPLY LEARNINGS TO BUSINESS** (represented by a person icon).

The diagram also includes a **SELF ASSESSMENT** section at the top left, a **MANAGING ME** section in the middle left, a **MANAGING OTHERS** section in the middle left, a **MANAGING THE BUSINESS** section in the middle left, a **APPLY LEARNINGS TO BUSINESS** section in the middle right, and a **APPLY LEARNINGS TO BUSINESS** section at the bottom right.



M3 MANAGEMENT ACCELERATOR™ MODULES

MANAGING ME

- Insights Behaviour Evaluator
- 21st Century Leadership
- Attitude for Success
- Raising the Performance Bar
- Being the Difference

MANAGING OTHERS

- Accelerating Performance
- Engaging Conversations and Channelling Conflict
- Driving Team Results
- Coaching for Achievement
- Growing Emotional Intelligence

MANAGING THE BUSINESS

- Achieving Strategic Alignment
- Leveraging your Network
- Influencing Key Performance Indicators
- Developing Business Acumen
- Implementation and Execution

Programme can be delivered over 3 or 6 workshops. Minimum 8 participants and maximum 15.

WHO WE ARE AND WHAT WE KNOW.

Partnering organisations since 1989, OMT Global's expertise is in establishing high performance cultures and developing key management resources. Our passion is for creating innovative and practical development solutions that deliver tangible and measurable results for your business.

Leveraging our multilingual platform and global team of experts, we can deliver M3 Management Accelerator™ in your local language, wherever you are in the world.



We have used OMT again and again for three reasons: they work hard, they push us hard and they do both with an all-consuming sense of reality. Real Business and Real People could probably sum it up for us."

COCA-COLA



OMT is an organisation with big ideas. They tap into innovations and fresh-thinking which has made all their work for us challenging, interesting and successful."

ABBOTT



OMT provided a robust and practical Framework for Change which enabled us to ensure our transformation was structured and led in the best possible way.

They provided us with a collaborative and meaningful partnership, which we would be delighted to revisit in the future."

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